Department of Public Service

FY27 Budget

Commissioner Kerrick Johnson

Deputy Commissioner Brittney Wilson

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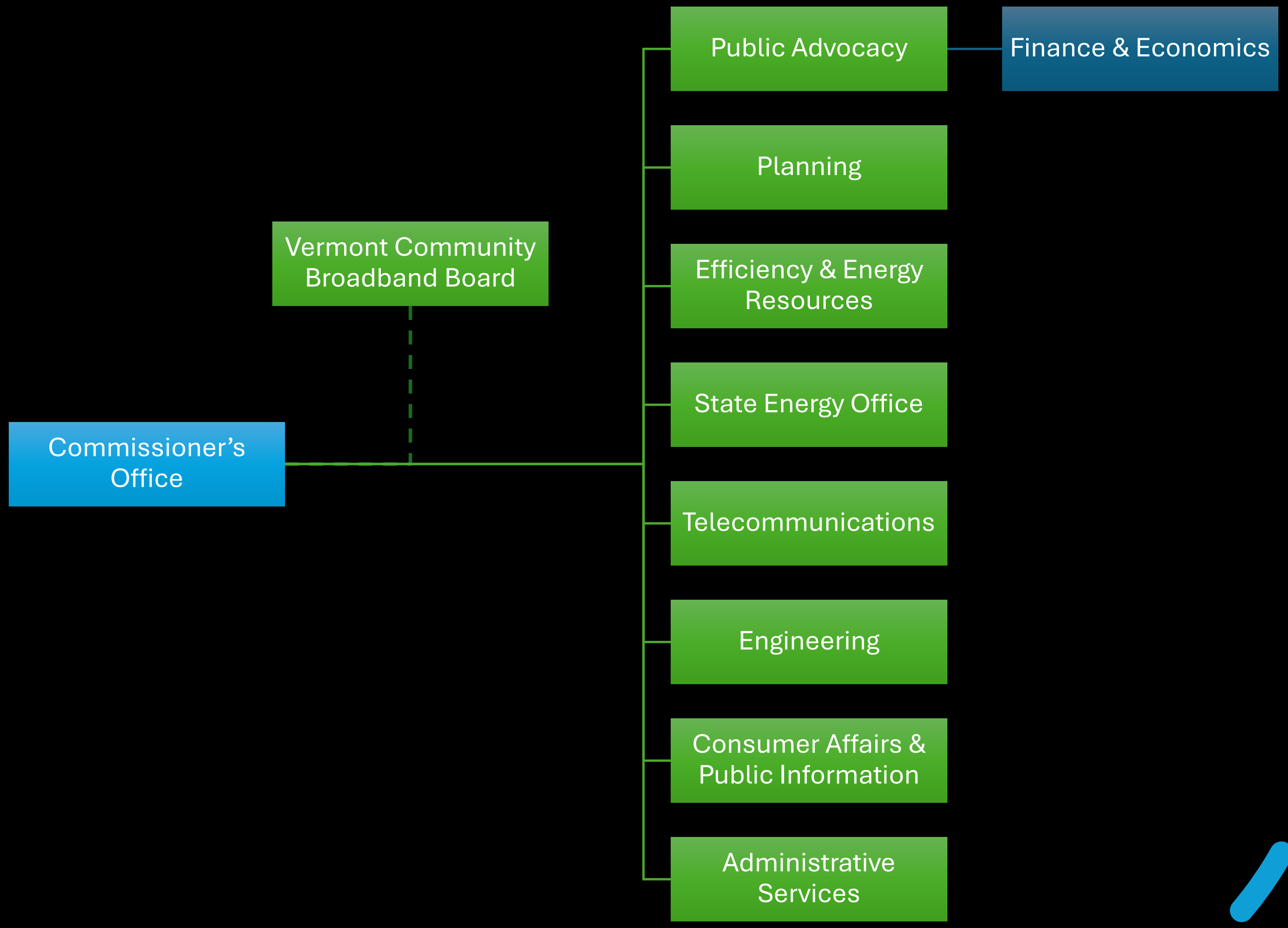
Department of Public Service

Representing public interests in energy, telecommunications, water and wastewater utility matters

- ***Mission***: Serve all citizens through public advocacy, planning, programs and other actions that meet the public's need for least cost, environmentally sound, efficient, reliable, secure, sustainable and safe energy, telecommunications and regulated utility systems in the state for the short and long term.

Public Service Department Organization Chart



Total Authorized Positions: 63
(does not include VCBB positions)

Organizational Overview

Funding Sources

The PSD is predominantly funded by the gross receipts tax on utility bills, pursuant to 30 V.S.A Sec. 22 and bill back authority pursuant to 30 V.S.A Sec. 21, with some programs funded through federal grants. The Clean Energy Development Fund is funded pursuant to 10 V.S.A Sec. 6523. The Low-Level Radioactive Waste Fund is funded by a bill back pursuant to 10 V.S.A Sec. 7067.

Divisions

Commissioner's Office: Provides management and leadership and sets the priorities, goals, and strategic vision for the Department.

Public Advocacy Division: Serves as the ratepayers' Public Advocate, in all utility matters before the Public Utility Commission, other State and federal agencies and courts, on issues related to electricity, natural gas, telephone, cable TV, and to some extent for water and wastewater services. The Division enforces statutes and rules related to transactions and activities between utilities and their customers and upholds established rules of service when a consumer is not satisfied with service received from a regulated utility company.

The Consumer Affairs & Public Information (CAPI) Division: Advocates for policies that protect consumer interests, educates consumers about utility issues, and helps people and businesses reach an informal resolution of their disputes with regulated utilities.

Regulated Utility Planning Division: Oversees statewide comprehensive energy planning and develops and advocates for policies and programs pursuant to the Comprehensive Energy Plan and least cost planning principles. The Division provides expert testimony on behalf of ratepayers before the Public Utility Commission, Legislature, and regional regulatory entities in support of innovative programs, initiatives, and infrastructure investments that equitably deliver cost-effective renewable and other energy to Vermonters, enabling affordable transitions to low- or no-emissions and least cost energy supply across the electric, transportation, and thermal sectors.

Organizational Overview cont'd

Efficiency and Energy Resources Division: The Division of Efficiency and Energy Resources (DEER) develops, coordinates, implements, and evaluates programs, policies, and plans that promote energy efficiency and other end-use solutions for customers, such as load management and electrification measures. DEER advocates for a regulatory structure that facilitates cost-effective, environmentally sound options for consumers while minimizing impacts to energy rates and bills. The Division implements best-practice evaluation, measurement, and verification of energy programs to ensure value is delivered to customers. DEER also provides updates to Vermont's building energy codes.

State Energy Office: The State Energy Office (SEO) is primarily responsible for administering federal climate- and energy-related funding flowing through the Department. PSD is designated as the State Energy Office for Vermont by the Department of Energy (DOE) and thus the recipient of annual State Energy Program dollars from DOE. The SEO oversees deployment of competitive and formula funds from the DOE and the Environmental Protection Agency (EPA). The SEO also leads interagency coordination on Energy and Climate programming and supports PSD's work on the Vermont Climate Council.

Telecommunications Division: Provides policy development and regulatory enforcement related to local exchange and cellular telephone services, interconnection agreements, toll services, internet and other high-speed data services, cable television, and federal telecommunications issues. This division conducts outreach and assists the public with its communications needs. The division advocates for Vermonters with communication related disabilities. This division also analyzes and tracks cell coverage in the state. It also provides policy guidance and expert support to the PSD public advocacy function and the Vermont Community Broadband Board.

Organizational Overview cont'd

The Engineering Division: Provides engineering support in the following three areas: electrical, nuclear, and gas pipeline safety. In the electrical area, the division reviews petitions for electric generation, storage, or transmission projects and other electrical utility matters from an engineering perspective, as needed. With respect to the nuclear area, the division monitors the decommissioning activities at Vermont Yankee and provides logistical and other support to the Nuclear Decommissioning Citizens Advisory Panel (NDCAP). With respect to gas pipeline safety, the division inspects natural gas and certain "jurisdictional" propane pipeline systems for compliance with federal and State pipeline safety standards, reviews petitions for construction of natural gas pipeline facilities, and administers the underground damage prevention program. In addition, the division coordinates PSD's participation in the SEOC, when it is activated.

Administration Services Division: Performs business office, facilities, and human resources liaison functions for the Department. Activities include accounts payable and accounts receivable processing, grant and contract processing, telecommunications and office equipment, and facility management. The annual reporting by utilities of their gross receipts is managed by Administrative Services including the collection of gross receipts taxes. The Division also collects certain fees, such as net metering fees.

Vermont Community Broadband Board: The Vermont Community Broadband Board (VCBB) serves as the state broadband office and is provided administrative support at the Department. The VCBB consists of board, executive director and staff that seeks to advance state internet-based connectivity policy – expansion of broadband access and affordability – subject to the oversight of the independent board of directors appointed by the Governor, the speaker of the House, and the Senate President Pro Tem. The VCBB budget has its own entry in Vantage and separate Budget Book.

Organizational Overview cont'd

Other Key Responsibilities of the Department

Utility Finance and Economics: Provide financial and economic policy guidance and analysis including providing expert support to the PSD public advocacy functions. Reviews all rate cases, rate designs, tariff filings, alternative regulation proposals and financings of Vermont regulated utilities coordinate new information systems acquisitions and implementation.

Regional Grid and Markets: The Department is responsible for representing the interests of Vermont ratepayers, and to otherwise advance Vermont state energy policy regarding regional grid and wholesale market matters. The Department is the appointed representative of Vermont on the New England States Committee on Electricity (NESCOE). Through NESCOE, the Department participates in proceedings and meetings with the Independent System Operator of New England and its leadership, as well as with the New England Power Pool, the Federal Energy Regulatory Commission, the Conference of New England Governors and Eastern Canadian Premieres, the New England Conference of Public Utility Commissioners, the National Association of Regulated Utilities Commissioner, and a variety of other regional and national stakeholder groups.

Purchase and Sale of Power: The Department contracts on behalf of the state for the purchase of cost-effective power for sale, from time to time, at retail to residential customers and at wholesale to the state's electric companies. PSD currently sells a small amount of wholesale power and has not engaged in retail sales since 1996.

Emergency Planning and Response: The Department participates in statewide programs and staffs the State Emergency Operations Center (SEOC), when activated, to provide the status of energy supplies to the SEOC. PSD also authored the Vermont State Energy Security Plan (formerly the Energy Assurance Plan) which assesses threats to Vermont's energy supplies and discusses measures to mitigate the risks from those threats.

Utility Oversight: The Department has a significant role in utility systems oversight, gas safety programs, and utility accident prevention and investigation.

Organizational Overview cont'd

Goals / Objectives / Performance Measures

The PSD serves all citizens of Vermont through public advocacy, planning, programs, and other actions that meet the public's need for least cost, environmentally sound, efficient, reliable, secure, and sustainable energy, telecommunications, and regulated utility services in Vermont for the short- and long-term. This involves many areas including, but not limited to:

- Providing regulatory oversight support regarding Vermont utilities by providing research, analysis, and opinion to the Public Utility Commission (PUC) on the impacts on the public of utility rate increase requests, business practices, and acquisitions/divestitures of Vermont utilities
- Providing research and analysis to the PUC regarding requests to build and expand energy generation and transmission facilities; Investigating consumer complaints against regulated utility companies
- Overseeing the purchase and resale of power to Vermont utilities from the New York Power Authority
- Encouraging, supporting, and funding the development of alternative clean renewable energy resources
- Encouraging utility adoption of effective technologies and strategies that deliver greater value from Vermont's existing grid and improve utility capital investment decision-making
- Conducting energy grid, energy supply, and long-term energy planning and economic modeling to ensure that Vermont's anticipated energy needs are met in an efficient, affordable, and environmentally responsible manner
- Planning for Vermont's telecommunication needs in the short- and long-term

The net results of fulfilling these responsibilities critically impact citizens of Vermont. A combination of rising energy costs, increasing extreme weather events, rapid technological change, and sharp pivots in federal policy have led to an intense focus on energy and telecommunications policy. This focus, in turn, has contributed greatly to increased demands on a very small staff with limited resources.

FY26
Public Service Achievements

Telecommunications

2024/2025 Mobile Wireless Drive Test

- 700+ Responses on Coverage Survey
- 13,000 Miles Driven in support of the testing
- Coverage map published in Nov 2024 with significant updates in Nov 2025.

Vermont Emergency Mgmt Conference (Sept)

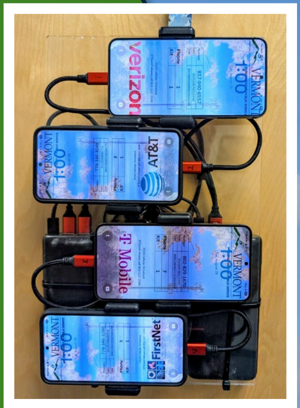
- Attended by First Responders, State and Local EM Teams
- 2024/25 Drive test Map showcased
- Workshops attended, such as Lithium Battery Safety

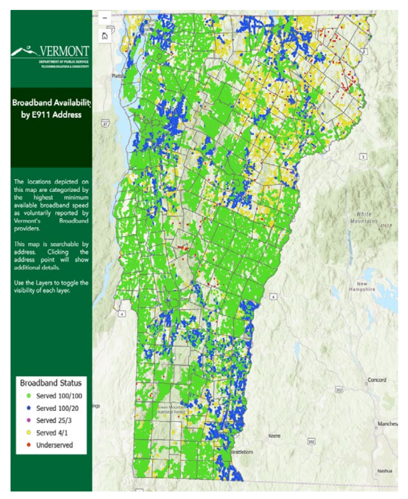
Broadband Mapping

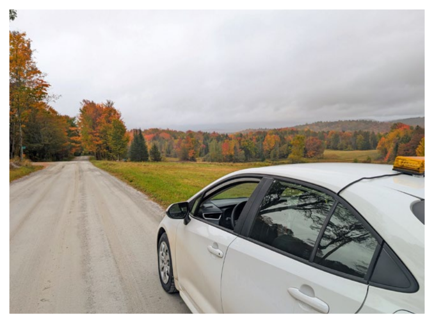
- Broadband data collected and processed from Vermont providers
- Results mapped and publicly available – October 2025

NEARC GIS Users Conference (Oct)

- Attended by 300+ GIS Professionals
- Presentation given: the Why, How, and Lessons Learned from the Drive Test.
- Attended user workshops to broaden GIS skills.







Consumer Affairs & Public Information

Number of consumer utility complaints investigated

2021: 1348
2022: 885
2023: 854
2024: 996
2025: 1296

Instances that CAPI assisted utilities with a question regarding regulatory procedure

2021: 26
2022: 30
2023: 47
2024: 49
2025: 76

All cases closed within 30 days
(other than referrals)

2021: 89%
2022: 92%
2023: 87%
2024: 90%
2025: 94%

Number of CAPI contacts (including investigations)

2021: 6228
2022: 3244
2023: 2567
2024: 2368
2025: 2612

CAPI Audit

Department of Public Service Consumer Complaints

Performance Audit by the Vermont State Auditor (SAO)

December 29, 2025

The report recognized that consumer complaints were addressed by the utility in 96% of those complaints reviewed and that CAPI staff effectively resolved 80% of the complaints within 30 days.

There were several recommendations made by the SAO.

The Department will endeavor to address the recommendations made including comprehensive written procedures and ensuring accurate performance measurement calculations.

https://auditor.vermont.gov/reports/performance-audits

Efficiency and Energy Resources

EEU DRP Proceedings

The PUC sets 3-year budgets and performance targets for the Energy Efficiency Utilities (EEUs) to acquire “all reasonably available cost effective” electric efficiency and least-cost planning principles

- The next performance period is 2027-2029. The planning phase started in 2025.
- One key objective for this next budget period:
  - Increase RGGI proceeds to AHS/OEO for low-income weatherization

Market Studies

2025 Heat Pump Evaluation - Results show heat pumps are used less, and savings are less than expected.

2025 Electric Efficiency (EE) Potential Study - Results show a decrease in potential from 2026 to 2027 due to:

- less potential from commercial lighting measures as the market transforms
- generally lower levels of potential because of the progress Vermont has made on electric efficiency over the long term

Planning Division

Successfully advocated for transparency in assignment of regional transmission costs, persuading ISO-NE to reverse course and agree to host independent cost review

Facilitated a workshop process on grid resilience, developing a utility framework for resilience planning, measurement and valuation

Participated in several regional energy procurements, providing opportunity for Vermont utilities to purchase renewable resources, if affordable

Initiated development of a database to streamline utility data collection and facilitate policy analysis

Engineering Division

Nuclear Decommissioning Citizens Advisory Panel meetings facilitated

- 2022: 10
- 2023: 8
- 2024: 7
- 2025: 5

Number of electrical petitions reviewed

2022: 70

2023: 64

2024: 70

2025: 40

Underground damage prevention cases processed

2022: 87

2023: 117

2024: 126

2025: 127

Gas pipeline safety inspection -person days

2022: 85

2023: 85

2024: 86

2025: 93

Public Advocacy

- PSD was a party to 2,347 matters filed with the Public Utility Commission
- Handled 4 appeals before the Vermont Supreme Court
  - *2 successful*
  - 2 still pending resolution
- PSD represented the interests of ratepayers in 13 rate cases before the Public Utility Commission over the last 12 months

State Energy Office Federal Funding

$1.6 million: Support Municipal Efficiency Projects

$3 million: State Energy Program Funding

- Workforce Development
- Staffing & Contractor costs

~$15 million: Utility grid investments that reduce the frequency and duration of outages

$1 million: Renewable heating in schools and municipalities

$29 million: Home efficiency and weatherization

- Funds will flow thru VT Office of Economic Opportunity's Weatherization Assistance Program
- Awaiting final US Dept of Energy approval of energy modelling software
- Expect to launch in early 2026

Federal Funding Uncertainty

US Department of Energy

(Conditional Awards)

Home Electrification Rebates: $29 million

Contractor Training & Workforce Development: $1 million

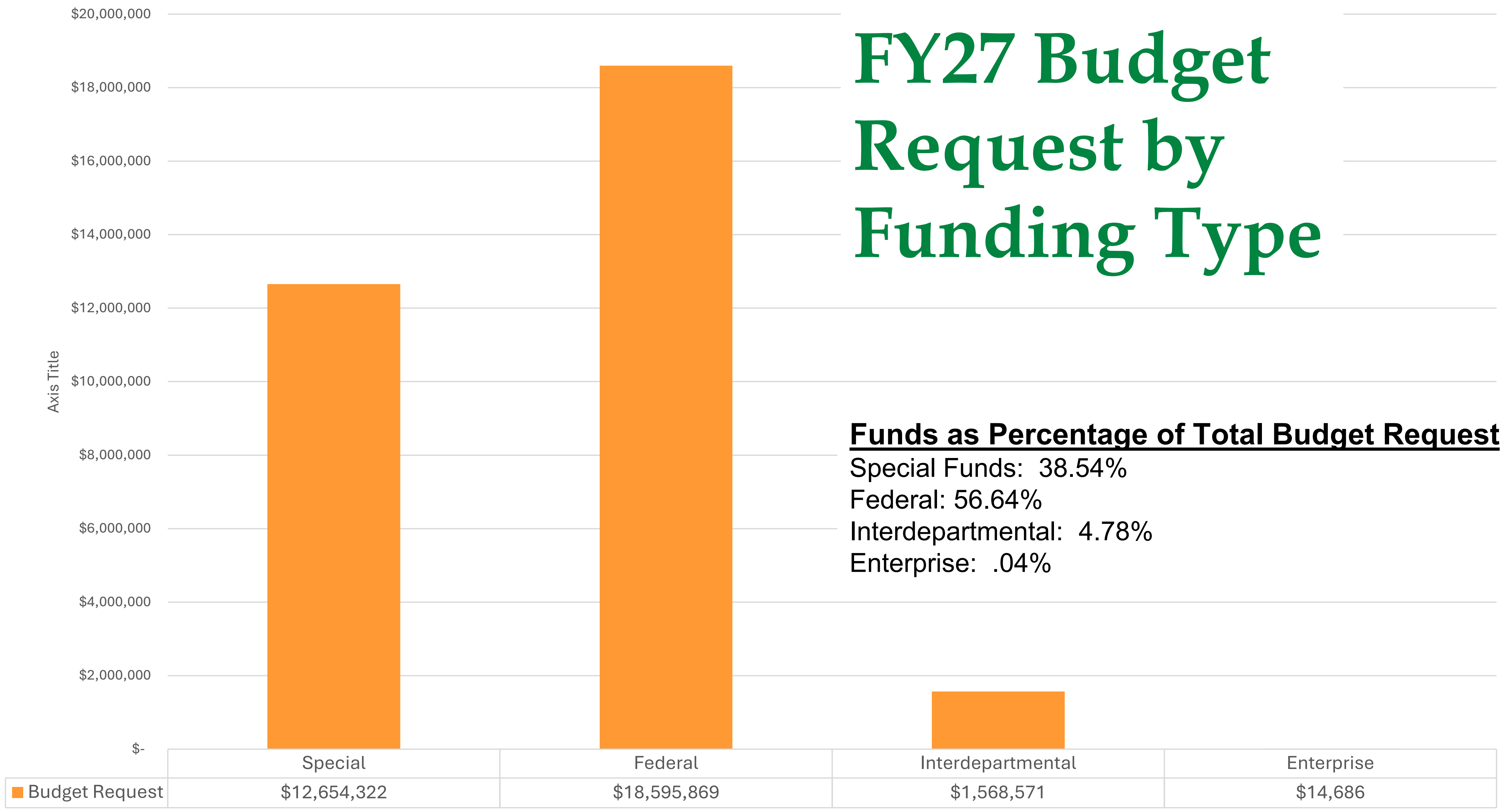
Energy Code Update: $4.5 million

US Environmental Protection Agency (EPA)

Solar for All Program: $62.5 million

- EPA purported to terminate on 8/8/25
- VT Attorney General joined two multi-state lawsuits against the EPA seeking restoration of the program and financial damages

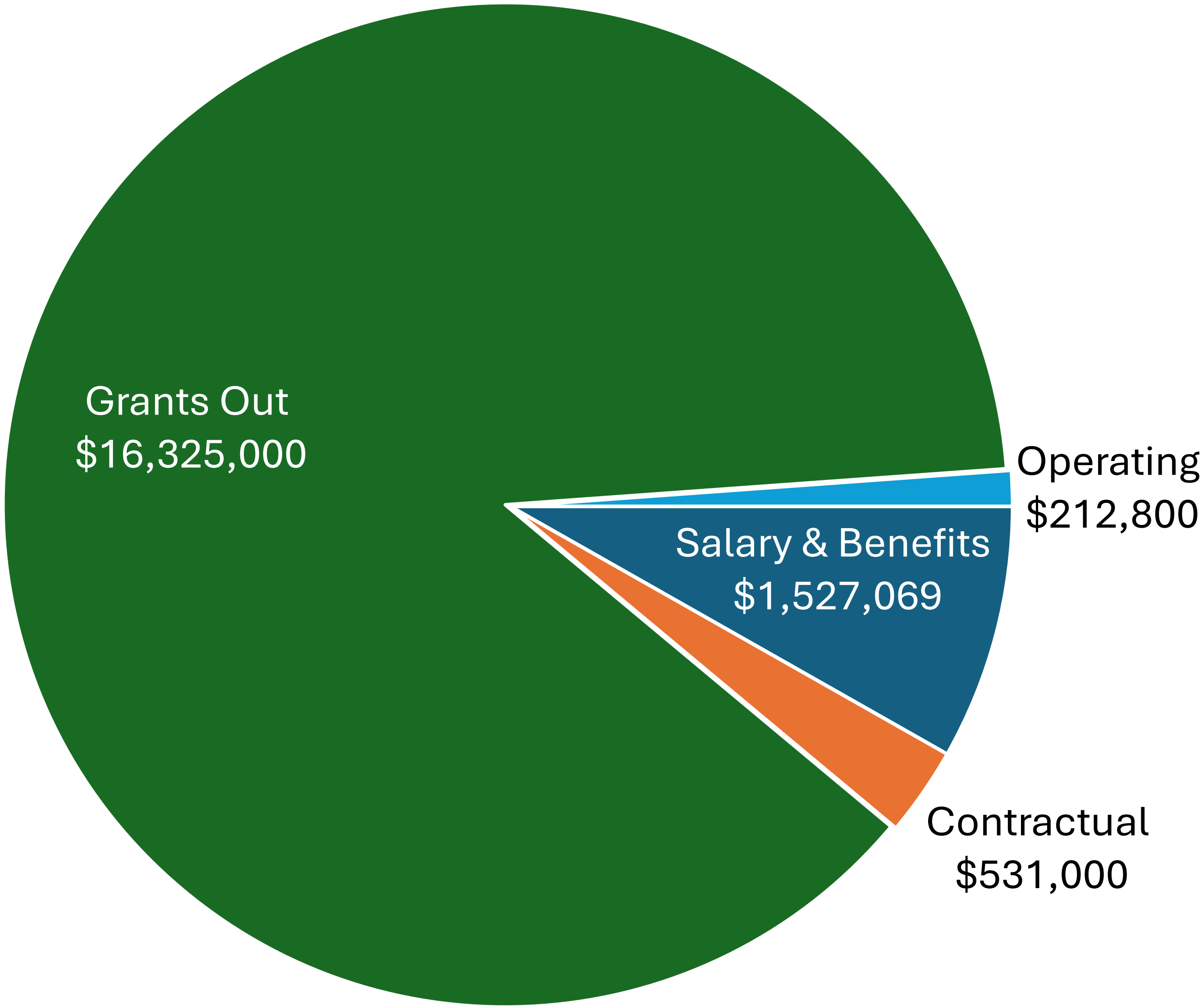
FY27 Budget Request by Funding Type



<u>Funds as Percentage of Total Budget Request</u>

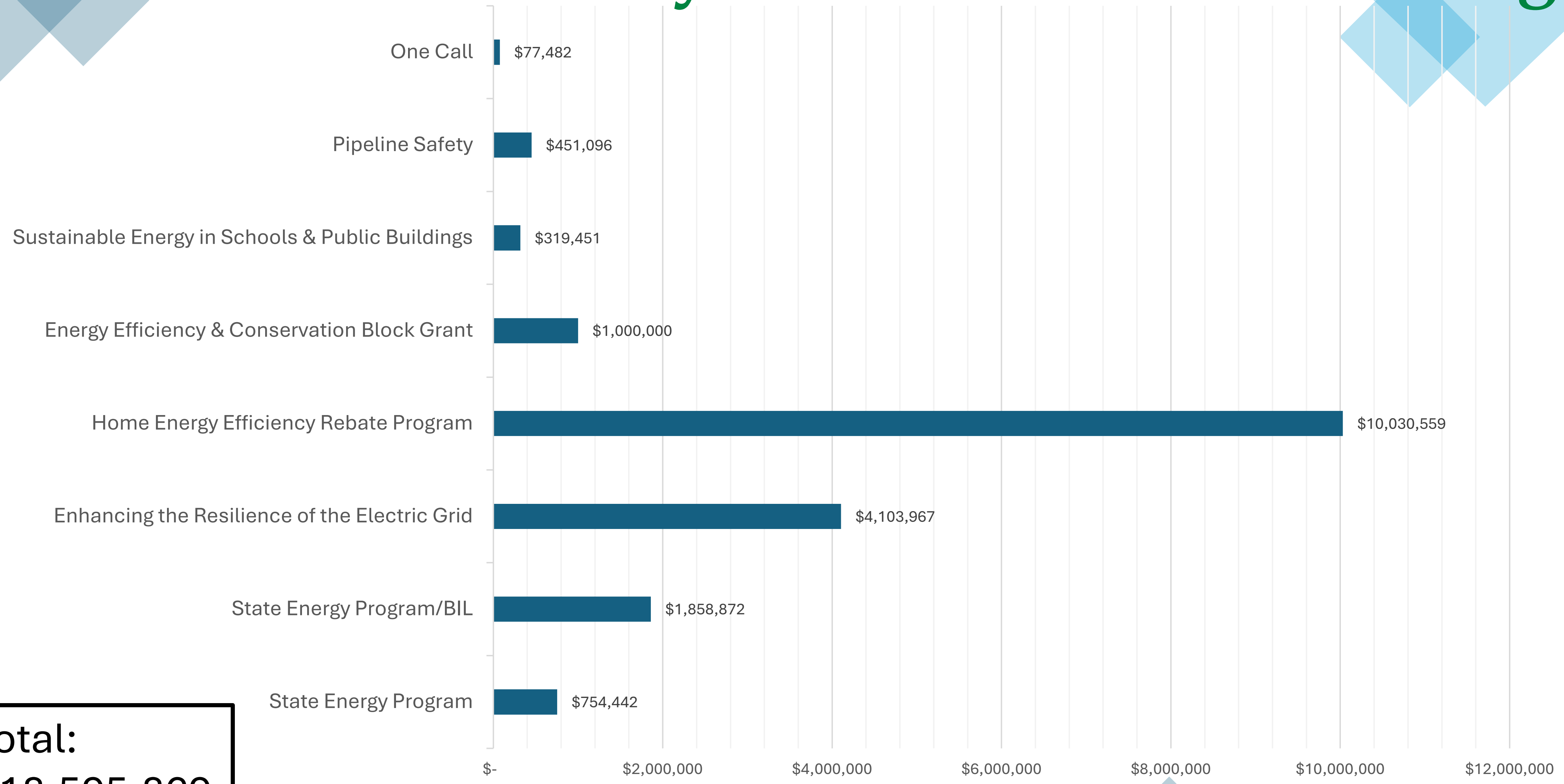
Special Funds: 38.54%
Federal: 56.64%
Interdepartmental: 4.78%
Enterprise: .04%

FY27 Federal Funds Budget Request



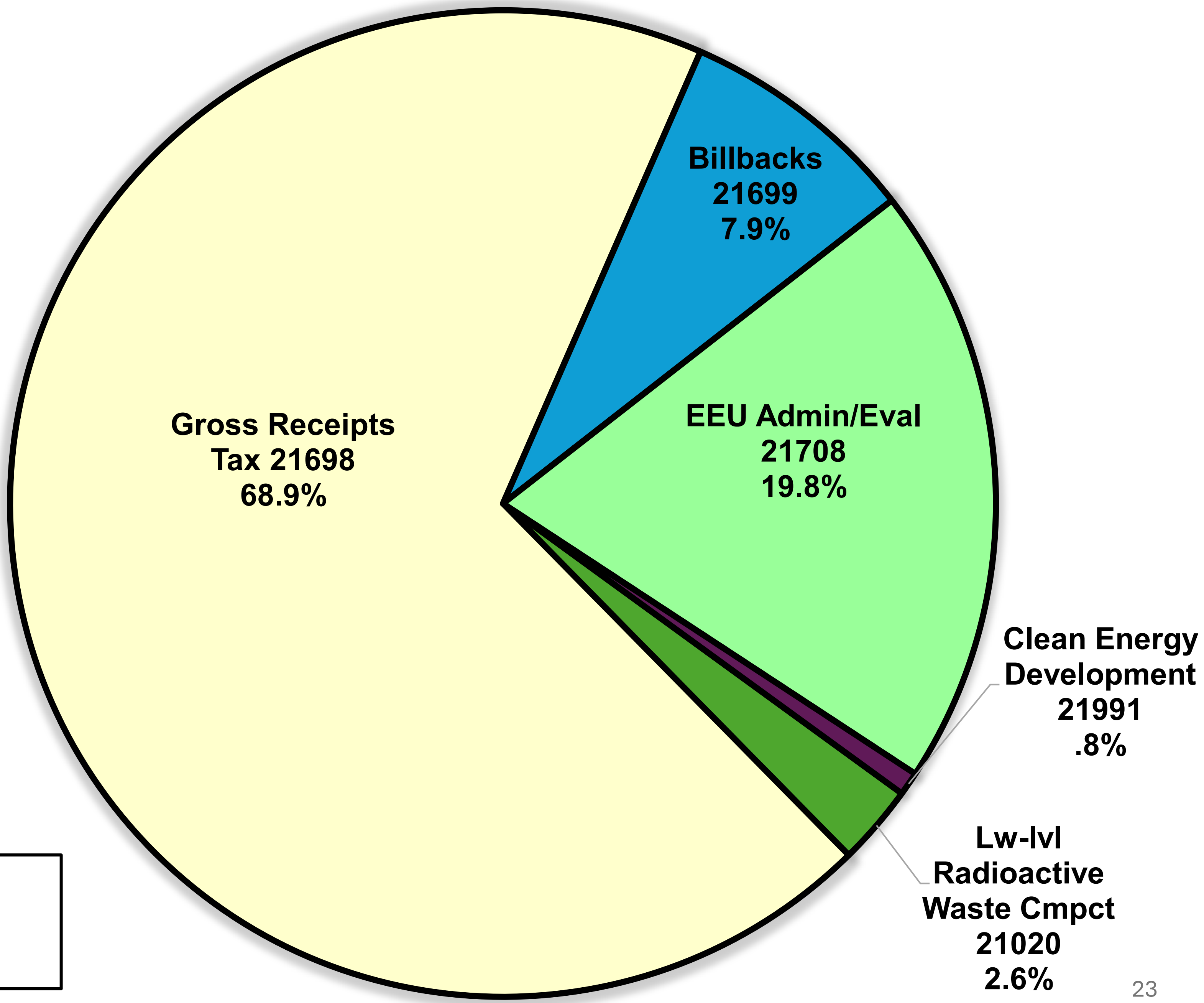
Total:
$18,595,869

FY27 Federal Funds by Award included in budget



Total:
$18,595,869

FY27 Special Funds



Total:
$12,654,322

Gross Receipts Tax Detail

Statutory Rate

	Title 30 chapt 1 s22		
	Rate	PSD %	PUC %
Electric	0.00525	60.95%	39.05%
Gas	0.00525	60.95%	39.05%
Water	0.01	60.00%	40.00%
Cable	0.005	60.00%	40.00%
Coin-Op Phones	0.005	60.00%	40.00%
Commercial-Telecom	0.001	60.00%	40.00%
Competitive-Telecom	0.001	60.00%	40.00%
Independent-Telecom	0.001	60.00%	40.00%
Net Metering Fees		60.00%	40.00%

Revenue Collected

	2024	2025
Electric	6,713,014.35	7,315,287.52
Non-Electric	3,298,511.02	3,193,331.05
Net Metering	397,909.44	453,234.16
Total	10,409,434.81	10,961,852.73
Transferred to PUC	4,093,268.01	4,309,142.38
Kept by PSD	6,316,166.80	6,652,710.35

Remaining ARPA funding

The last ARPA funding at the Department

Act 185 G.600 (a)(5): Load Management

As of 12/31/25 there is $130,656.26 remaining

This is awarded to GMP. Signed agreement is in place

ARPA General Funds Remaining

Workforce Development: $22,507

Awarded to Efficiency VT

Affordable Scale Community Access: $6,671,872

Includes awards to High Poverty Schools and Community Solar

Weatherization Incentives: $7,290,593

Awarded to Efficiency VT

Upgrade home electrical and “Switch & Save”: $6,566,684

Awarded to Efficiency VT

Load Management: $6,508,683

Signed grant agreements are in place

Emergency Financial Assistance Flood Recovery: $2,593

Given to PSD by E-Board

Awarded to Efficiency VT

Amounts are as of 12/31/25
Remaining funds are fully obligated

New Language Requests

- **<u>Conversion of one limited-service position to permanent classified status</u>**
  - E.100

    (a) The conversion of one limited-service exempt position to permanent classified status is authorized in fiscal year 2027 as follows:

    (1) Public Service Department:

    (a) One Financial Director IV

- **<u>Changing the cadence of the Ten-Year Telecom Plan</u>**
  - <u>30 V.S.A. § 202d (f) is amended to read:</u>
    - <u>(f) The Department shall adopt a new Plan every ~~three~~ five years pursuant to the procedures established in subsection (e) of this section. The Plan shall outline significant deviations from the prior Plan. For good cause or upon request by a joint resolution passed by the General Assembly, an interim review and revision of any section of the Plan may be made after conducting public hearings on the interim revision. At least one hearing shall be held jointly with committees of the General Assembly designated by the General Assembly for this purpose.</u>
      - EXPLANATION: Extends the window for plan review and revision from three to five years, which is necessary given that three years is too frequent to ensure the stability of long-term telecommunications planning.

Budget Pressures & Highlights

- Comprehensive Energy Plan work begins in FY27
- Increase in Federal Funding spending
- ePSD Database upgrade contractor selected
- Removing 4 unused positions
  - 2 Clean Heat
  - 2 Emergency Rental Assistance Program (ERAP)
- 10 Year Telecom Plan Language Change
  - If the change is not adopted, then the Department will require additional resources

Budget Reports

Fiscal Year 2027 Budget Development Form: Department of Public Service

	Special $$	Federal $$	Interdept'l Transfer $$	All other $$	Total $$
Approp #1 [2240000000] Regulation and Energy: FY 2026 Approp	**12,152,225**	**2,439,257**	**821,491**	**17,475**	**15,430,448**
Total Approp. After FY 2026 Other Changes	**12,152,225**	**2,439,257**	**821,491**	**17,475**	**15,430,448**
CURRENT SERVICE LEVEL/CURRENT LAW	**502,097**	**16,156,612**	**747,080**	**(2,789)**	**17,403,000**
Personal Services	*425,248*	*(175,688)*	*727,080*	*(2,789)*	***973,851***
500000: Salary & Wages: Classified Employees 500010: Salary & Wages: Exempt Employees	192,168	(261,941)	481,448	(4,959)	**406,716**
501500: Health Insurance: Classified Employees 501510: Health Insurances: Exempt Employees	55,170	(51,778)	88,817	213	**92,422**
502000: Retirement: Classified Employees 502010: Retirement: Exempt Employees	30,401	(75,440)	113,332	(2,482)	**65,811**
All Other Employee Payroll Related Fringe Benefits	(6,461)	(30,034)	40,500	(507)	**3,498**
504040: VT Family & Medical Leave Insurance Premium	163	(1,346)	863	(32)	**(352)**
504045: Child Care Contribution	1,814	(1,149)	2,120	(22)	**2,763**
505200: Workers' Compensation Insurance Premium	1,904				**1,904**
508000: Vacancy Turnover Savings	235,893				**235,893**
Contracts	(52,697)	246,000		5,000	**198,303**
remove 2 Clean Heat positions & 2 ERAP positions	(537,107)				**(537,107)**
Lawyer increases to realign with Attorney Pay Plan	75,000				**75,000**
Comprehensive Energy Plan	500,000				**500,000**
Remove Drive Test	(125,000)				**(125,000)**
Main Street Computing Licenses	54,000				**54,000**

Fiscal Year 2027 Budget Development Form: Department of Public Service

	Special $$	Federal $$	Interdept'l Transfer $$	All other $$	Total $$
Approp #1 [2240000000] Regulation and Energy: FY 2026 Approp	**12,152,225**	**2,439,257**	**821,491**	**17,475**	**15,430,448**
Operating Expenses	*26,849*	*32,300*	*20,000*	*0*	***79,149***
515010: Fee-for-Space Charge	9,883				**9,883**
516000: Insurance Other Than Employee Benefits	268				**268**
516010: Insurance - General Liability	761				**761**
516671: VISION/ISD	18,994				**18,994**
516685: ADS Allocated Charge	125,700				**125,700**
519006: Human Resources Services	2,347				**2,347**
523620: Single Audit Allocation	0				**0**
516660: ADS Service Level Agreement	(97,404)				**(97,404)**
IT Related (ADS)	(83,000)	4,000	20,000		**(59,000)**
Travel	(3,500)	(1,500)			**(5,000)**
Other Operating	52,800	29,800			**82,600**
Grants	*50,000*	*16,300,000*	*0*	*0*	***16,350,000***
Grants	50,000	16,300,000			**16,350,000**
					0
Subtotal of Increases/Decreases	**502,097**	**16,156,612**	**747,080**	**(2,789)**	**17,403,000**
FY 2027 Governor Recommend	**12,654,322**	**18,595,869**	**1,568,571**	**14,686**	**32,833,448**
Department of Public Service FY 2026 Appropriation	**12,152,225**	**2,439,257**	**821,491**	**17,475**	**15,430,448**
TOTAL INCREASES/DECREASES	**502,097**	**16,156,612**	**747,080**	**(2,789)**	**17,403,000**
Department of Public Service FY 2027 Governor Recommend	**12,654,322**	**18,595,869**	**1,568,571**	**14,686**	**32,833,448**

State of Vermont
FY2027 Governor's Recommended Budget
Detail Report

Organization: 2240000000 - Public Service - Regulation and Energy
Sec No: B.233
BU: 02240

Budget Object Group: 1. PERSONAL SERVICES

Salaries and Wages	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommeded Budget	Difference Between FY2027 Governor's Recommeded and FY2026 As Passed	Percent Change FY2027 Governor's Recommeded and FY2026 As Passed
Description						
500000 - Salaries	4,771,685	4,030,166	4,030,166	4,044,326	14,160	0.4%
500010 - Exempt	0	1,974,108	1,974,108	2,066,146	92,038	4.7%
500040 - Temporary Employees	0	38,000	38,000	38,000	0	0.0%
500060 - Overtime	1,809	0	0	0	0	0.0%
500070 - Shift Differential	20,198	20,000	20,000	20,000	0	0.0%
508000 - Vacancy Turnover Savings	0	-533,393	-533,393	-297,500	235,893	-44.2%
Total: Salaries and Wages	**4,793,692**	**5,528,881**	**5,528,881**	**5,870,972**	**342,091**	**6.2%**

Fringe Benefits	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommeded Budget	Difference Between FY2027 Governor's Recommeded and FY2026 As Passed	Percent Change FY2027 Governor's Recommeded and FY2026 As Passed
Description						
501000 - FICA	348,050	308,308	308,308	294,440	-13,868	-4.5%
501010 - FICA - Exempt	0	151,019	151,019	151,303	284	0.2%
501500 - Health Insurance	1,082,883	1,168,610	1,168,610	1,133,951	-34,659	-3.0%
501510 - Health Ins - Exempt	0	465,517	465,517	472,986	7,469	1.6%
502000 - Retirement	1,288,195	1,160,689	1,160,689	1,143,692	-16,997	-1.5%
502010 - Retirement - Exempt	0	521,727	521,727	517,985	-3,742	-0.7%
502500 - Dental Insurance	41,770	40,945	40,945	38,679	-2,266	-5.5%
502510 - Dental - Exempt	0	15,355	15,355	15,824	469	3.1%
503000 - Life Insurance	18,664	13,763	13,763	8,639	-5,124	-37.2%
503010 - Life Ins - Exempt	0	8,560	8,560	5,329	-3,231	-37.7%
503500 - Long Term Disability	3,408	1,690	1,690	1,093	-597	-35.3%
503510 - LTD - Exempt	0	3,448	3,448	3,345	-103	-3.0%

504000 - Employee Assistance Program	1,801	1,779	1,779	1,706	-73	-4.1%
504010 - EAP - Exempt	0	704	704	721	17	2.4%
504040 - VT Family & Medical Leave Ins	16,158	21,478	21,478	20,012	-1,466	-6.8%
504045 - Child Care Contribution Exp	17,634	25,456	25,456	26,896	1,440	5.7%
504590 - Misc Employee Benefits	0	0	0	75,000	75,000	0.0%
505200 - Workers Comp - Ins Premium	11,630	14,207	14,207	16,111	1,904	13.4%
Total: Fringe Benefits	**2,830,193**	**3,923,255**	**3,923,255**	**3,927,712**	**4,457**	**0.1%**

Contracted and 3rd Party Service	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommeded Budget	Difference Between FY2027 Governor's Recommeded and FY2026 As Passed	Percent Change FY2027 Governor's Recommeded and FY2026 As Passed
Description						
507100 - Contr & 3rd Party - Financial	9,177	0	0	0	0	0.0%
507600 - Other Contr and 3rd Pty Serv	1,904,625	3,337,265	3,337,265	3,910,568	573,303	17.2%
Total: Contracted and 3rd Party Service	**1,913,802**	**3,337,265**	**3,337,265**	**3,910,568**	**573,303**	**17.2%**

PerDiem and Other Personal Services	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommeded Budget	Difference Between FY2027 Governor's Recommeded and FY2026 As Passed	Percent Change FY2027 Governor's Recommeded and FY2026 As Passed
Description						
505700 - Catamount Health Assessment	2,284	0	0	0	0	0.0%
506000 - Per Diem	224	1,000	1,000	1,000	0	0.0%
Total: PerDiem and Other Personal Services	**2,508**	**1,000**	**1,000**	**1,000**	**0**	**0.0%**

Total: 1. PERSONAL SERVICES	**9,540,194**	**12,790,401**	**12,790,401**	**13,710,252**	**919,851**	**7.2%**

Budget Object Group: 2. OPERATING

Equipment	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommeded Budget	Difference Between FY2027 Governor's Recommeded and FY2026 As Passed	Percent Change FY2027 Governor's Recommeded and FY2026 As Passed
Description						
522410 - Office Equipment	14,313	0	0	-	0	0.0%
522700 - Furniture & Fixtures	689	6,000	6,000	-	-6,000	-100.0%
Total: Equipment	**15,002**	**6,000**	**6,000**	**0**	**-6,000**	**-100.0%**

IT/Telecom Services and Equipment	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommeded Budget	Difference Between FY2027 Governor's Recommeded and FY2026 As Passed	Percent Change FY2027 Governor's Recommeded and FY2026 As Passed
Description						
516551 - Software-License-ApplicaSupprt	0	4,000	4,000	3,000	-1,000	-25.0%
516559 - Software-License-DeskLaptop PC	-69	0	0	0	0	0.0%
516605 - ADS VOIP Exp	0	7,500	7,500	0	-7,500	-100.0%
516611 - Toll-Free Telephone	1,525	0	0	1,500	1,500	0.0%
516623 - Telecom-Mobile Wireless Data	1,110	4,100	4,100	0	-4,100	-100.0%
516652 - Telecom-Telephone Service	7,984	8,000	8,000	8,000	0	0.0%
516659 - Telecom-Wireless Phone Service	27,510	29,200	29,200	33,250	4,050	13.9%
516660 - ADS Service Level Agreement	139,945	144,899	144,899	47,495	-97,404	-67.2%
516665 - ADS Security Sov Emp Exp	0	500	500	0	-500	-100.0%
516667 - ADS EA SOV Emp Exp	0	2,000	2,000	0	-2,000	-100.0%
516671 - IT Inter Svc Cost-VISION/ISD	57,153	64,764	64,764	83,758	18,994	29.3%
516672 - IT Inter Svc Cost ADS Telephon	1,626	1,500	1,500	1,800	300	20.0%
516683 - IT InterSvcCost ProjManage&Rvw	22,462	10,000	10,000	25,000	15,000	150.0%
516685 - IT Inter Svc ADS Allocated Fee	67,857	93,527	93,527	219,227	125,700	134.4%
516695 - ADS App Support Contracts	0	200,000	200,000	130,000	-70,000	-35.0%
519085 - Software as a Service	75,829	2,000	2,000	2,000	0	0.0%
522201 - Hardware-Computer Peripherals	8,257	4,400	4,400	7,100	2,700	61.4%
522216 - Hardware-Desktop & Laptop PCs	29,484	46,500	46,500	40,500	-6,000	-12.9%
522217 - Hardware-Printers,Copiers,Scan	0	0	0	5,000	5,000	0.0%
522260 - Hardware-Videoconferencing	6,561	1,000	1,000	1,000	0	0.0%
522275 - Hardware-Servers	0	1,000	1,000	0	-1,000	-100.0%
522284 - Software - Application Support	642	0	0	0	0	0.0%
Total: IT/Telecom Services and Equipment	**447,876**	**624,890**	**624,890**	**608,630**	**-16,260**	**-2.6%**

IT Repair and Maintenance Services	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommeded Budget	Difference Between FY2027 Governor's Recommeded and FY2026 As Passed	Percent Change FY2027 Governor's Recommeded and FY2026 As Passed
Description						
513050 - Software-Rep&Maint-ApplicaSupp	480	884,000	884,000	938,000	54,000	6.1%
Total: IT Repair and Maintenance Services	**480**	**884,000**	**884,000**	**938,000**	**54,000**	**6.1%**

Other Operating Expenses	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommeded Budget	Difference Between FY2027 Governor's Recommeded and FY2026 As Passed	Percent Change FY2027 Governor's Recommeded and FY2026 As Passed
Description						
523610 - Department Indirect Costs	413,524	320,000	320,000	325,000	5,000	1.6%
523620 - Single Audit Allocation	43,752	31,960	31,960	31,960	0	0.0%
523830 - Sm Scale Ren. Energy Incent Pr	75,000	0	0	65,000	65,000	0.0%
524000 - Bank Service Charges	98	0	0	0	0	0.0%
525320 - Cost of Newspaper Ad Sold	434	0	0	0	0	0.0%
Total: Other Operating Expenses	**532,807**	**351,960**	**351,960**	**421,960**	**70,000**	19.9%

Other Rental	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommeded Budget	Difference Between FY2027 Governor's Recommeded and FY2026 As Passed	Percent Change FY2027 Governor's Recommeded and FY2026 As Passed
Description						
514500 - Rental of Equipment & Vehicles	4,224	9,500	9,500	5,500	-4,000	-42.1%
514550 - Rental - Auto	2,736	1,800	1,800	2,600	800	44.4%
514650 - Rental - Office Equipment	1,264	4,500	4,500	4,500	0	0.0%
515000 - Rental - Other	232	0	0	2,000	2,000	0.0%
515020 - Pole Rental & Attachments	0	26,000	26,000	5,000	-21,000	-80.8%
Total: Other Rental	**8,457**	**41,800**	**41,800**	**19,600**	**-22,200**	**-53.1%**

Other Purchased Services	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommeded Budget	Difference Between FY2027 Governor's Recommeded and FY2026 As Passed	Percent Change FY2027 Governor's Recommeded and FY2026 As Passed
Description						
516000 - Insurance other than Empl Bene	2,153	2,267	2,267	2,535	268	11.8%
516010 - Insurance - General Liability	36,658	44,685	44,685	45,446	761	1.7%
516020 - Insurance - Auto	387	0	0	400	400	0.0%
516500 - Dues	57,045	22,200	22,200	70,600	48,400	218.0%
516550 - Licenses	2,552	2,500	2,500	2,000	-500	-20.0%
516811 - Advertising - TV	2,702	3,000	3,000	3,000	0	0.0%
516813 - Advertising - Print	1,075	12,500	12,500	6,500	-6,000	-48.0%
516814 - Advertising - Web	0	7,000	7,000	8,000	1,000	14.3%
516820 - Advertising - Job Vacancies	123	2,300	2,300	1,200	-1,100	-47.8%
516870 - Trade Show & Events	140	0	0	0	0	0.0%
517000 - Printing and Binding	1,887	3,000	3,000	3,100	100	3.3%
517100 - Registration for Meetings&Conf	37,777	22,600	22,600	35,800	13,200	58.4%

517120 - Emp Training & Background Chks	200	29,500	29,500	16,500	-13,000	-44.1%
517200 - Postage	221	0	0	0	0	0.0%
517205 - Postage-BGS Postal Svcs Only	97	0	0	200	200	0.0%
517300 - Freight & Express Mail	0	200	200	0	-200	-100.0%
517400 - Instate Conf, Meetings, Etc	1,773	300	300	0	-300	-100.0%
517410 - Catering/Meals Cost	170	0	0	0	0	0.0%
517500 - Outstate Conf, Meetings, Etc.	295	0	0	0	0	0.0%
519000 - Other Purchased Services	24,344	27,500	27,500	26,400	-1,100	-4.0%
519006 - Human Resources Services	46,267	60,125	60,125	62,472	2,347	3.9%
519010 - Administrative Service Charge	72	0	0	0	0	0.0%
519040 - Moving State Agencies	4,040	500	500	1,000	500	100.0%
Total: Other Purchased Services	**219,978**	**240,177**	**240,177**	**285,153**	**44,976**	18.7%

Property and Maintenance	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommeded Budget	Difference Between FY2027 Governor's Recommeded and FY2026 As Passed	Percent Change FY2027 Governor's Recommeded and FY2026 As Passed
Description						
510200 - Disposal	481	0	0	0	0	0.0%
512400 - Rep&Maint-Grds & Constr Equip	61	0	0	0	0	0.0%
Total: Property and Maintenance	**542**	**0**	**0**	**0**	**0**	0.0%

Property Rental	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommeded Budget	Difference Between FY2027 Governor's Recommeded and FY2026 As Passed	Percent Change FY2027 Governor's Recommeded and FY2026 As Passed
Description						
514010 - Rent Land&Bldgs-Non-Office	8,548	12,000	12,000	12000	0	0.0%
515010 - Fee For Space Charge	256,060	251,620	251,620	261503	9,883	3.9%
Total: Property Rental	**264,608**	**263,620**	**263,620**	**273,503**	**9,883**	**3.7%**

Supplies	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommeded Budget	Difference Between FY2027 Governor's Recommeded and FY2026 As Passed	Percent Change FY2027 Governor's Recommeded and FY2026 As Passed
Description						
520000 - Office Supplies	4,029	3,100	3,100	3,900	800	25.8%
520100 - Vehicle & Equipment Supplies	13	0	0	0	0	0.0%
520110 - Gasoline	997	2,000	2,000	2,000	0	0.0%
520500 - Other General Supplies	4,200	4,800	4,800	5,500	700	14.6%
520510 - IT & Data Processing Supplies	1,550	0	0	0	0	0.0%

520520 - Cloth & Clothing	2,981	0	0	0	0	0.0%
520521 - Work Boots & Shoes	0	0	0	250	250	0.0%
520600 - Recognition/Awards	0	2,500	2,500	4,000	1,500	60.0%
520700 - Food	3,333	1,200	1,200	3,200	2,000	166.7%
520712 - Water	697	1,000	1,000	1,000	0	0.0%
521500 - Books&Periodicals-Library/Educ	333	700	700	300	-400	-57.1%
521510 - Subscriptions	9,058	11,300	11,300	10,200	-1,100	-9.7%
521515 - Subscriptions Other Info Serv	0	20,000	20,000	20,000	0	0.0%
521520 - Other Books & Periodicals	281	0	0	0	0	0.0%
Total: Supplies	**27,470**	**46,600**	**46,600**	**50,350**	**3,750**	**8.0%**

Travel	**FY2025 Actuals**	**FY2026 Original As Passed Budget**	**FY2026 Governor's BAA Recommended Budget**	**FY2027 Governor's Recommeded Budget**	**Difference Between FY2027 Governor's Recommeded and FY2026 As Passed**	**Percent Change FY2027 Governor's Recommeded and FY2026 As Passed**
Description						
518000 - Travel-Inst-Auto Mileage-Emp	1,112	156,000	156,000	151,000	-5,000	-3.2%
518010 - Travel-Inst-Other Transp-Emp	38	0	0	0	0	0.0%
518020 - Travel-Inst-Meals-Emp	169	0	0	0	0	0.0%
518030 - Travel-Inst-Lodging-Emp	602	0	0	0	0	0.0%
518040 - Travel-Inst-Incidentals-Emp	1,608	0	0	0	0	0.0%
518310 - Travel-Inst-Other Trans-Nonemp	654	0	0	0	0	0.0%
518320 - Travel-Inst-Meals-Nonemp	811	0	0	0	0	0.0%
518330 - Travel-Inst-Lodging-Nonemp	592	0	0	0	0	0.0%
518340 - Travel-Inst-Incidentals-Nonemp	117	0	0	0	0	0.0%
518500 - Travel-Outst-Auto Mileage-Emp	3,323	0	0	0	0	0.0%
518510 - Travel-Outst-Other Trans-Emp	7,855	0	0	0	0	0.0%
518520 - Travel-Outst-Meals-Emp	4,593	0	0	0	0	0.0%
518530 - Travel-Outst-Lodging-Emp	14,981	0	0	0	0	0.0%
518540 - Travel-Outst-Incidentals-Emp	590	0	0	0	0	0.0%
518700 - Trav-Outst-AutoMileage-Nonemp	1,191	0	0	0	0	0.0%
518710 - Trvl-Outst-Other Trans-Nonemp	120	0	0	0	0	0.0%
518730 - Travel-Outst-Lodging-Nonemp	724	0	0	0	0	0.0%
Total: Travel	**39,077**	**156,000**	**156,000**	**151,000**	**-5,000**	**-3.2%**

Total: 2. OPERATING	**1,556,297**	**2,615,047**	**2,615,047**	**2,748,196**	**133,149**	**5.1%**

Budget Object Group: 3. GRANTS

Grants Rollup	**FY2025 Actuals**	**FY2026 Original As Passed Budget**	**FY2026 Governor's BAA Recommended Budget**	**FY2027 Governor's Recommeded Budget**	**Difference Between FY2027 Governor's Recommeded and FY2026 As Passed**	**Percent Change FY2027 Governor's Recommeded and FY2026 As Passed**

Description						
550000 - Grants to Municipalities	50,000	0	0	0	0	0.0%
550500 - Other Grants	1,385,647	25,000	25,000	16,375,000	16,350,000	65400.0%
550502 - Other Grants - MOU	80,441	0	0	0	0	0.0%
Total: Grants Rollup	**1,516,088**	**25,000**	**25,000**	**16,375,000**	**16,350,000**	**65400.0%**
Total: 3. GRANTS	**1,516,088**	**25,000**	**25,000**	**16,375,000**	**16,350,000**	**65400.0%**
Total Expenditures	**12,612,579**	**15,430,448**	**15,430,448**	**32,833,448**	**17,403,000**	**112.8%**

Fund Name	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommeded Budget	Difference Between FY2027 Governor's Recommeded and FY2026 As Passed	Percent Change FY2027 Governor's Recommeded and FY2026 As Passed
Special Fund	10,327,917	12,152,225	12,152,225	12,654,322	502,097	4.1%
Federal Funds	1,561,753	2,439,257	2,439,257	18,595,869	16,156,612	662.4%
ARRA Funds	97,026	6,627	6,627	0	-6,627	-100.0%
IDT Funds	615,087	821,491	821,491	1,568,571	747,080	90.9%
Enterprise Funds	10,797	10,848	10,848	14,686	3,838	35.4%
Funds Total	**12,612,579**	**15,430,448**	**15,430,448**	**32,833,448**	**17,403,000**	**112.8%**

Position Count	**64.0**
FTE Total	**63.6**

State of Vermont
FY2027 Governor's Recommended Budget
Rollup Report

Organization: 2240000000 - Public Service - Regulation and Energy

Sec No: B.233

BU: 02240

Budget Object Group: 1. PERSONAL SERVICES

Budget Object Rollup Name	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommeded Budget	Difference Between FY2027 Governor's Recommeded and FY2026 As Passed	Percent Change FY2027 Governor's Recommeded and FY2026 As Passed
Salaries and Wages	4,793,692	5,528,881	5,528,881	5,870,972	342,091	6.2%
Fringe Benefits	2,830,193	3,923,255	3,923,255	3,927,712	4,457	0.1%
Contracted & 3rd Party Service	1,913,802	3,337,265	3,337,265	3,910,568	573,303	17.2%
Per Diem & Other Pers Services	2,508	1,000	1,000	1,000	0	0.0%
Budget Object Group Total: 1. PERSONAL SERVICES	**9,540,194**	**12,790,401**	**12,790,401**	**13,710,252**	**919,851**	**7.2%**

Budget Object Group: 2. OPERATING

Budget Object Rollup Name	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	FY2027 Governor's Recommeded to FY2026 As Passed	Percent Change FY2027 Governor's Recommeded and FY2026 As Passed
Equipment	15,002	6,000	6,000	0	-6,000	-100.0%
IT/Telecom Services and Equipment	447,876	624,890	624,890	608,630	-16,260	-2.6%
IT Repair and Maintenance Services	480	884,000	884,000	938,000	54,000	6.1%
Other Operating Expenses	532,807	351,960	351,960	421,960	70,000	19.9%
Other Rental	8,457	41,800	41,800	19,600	-22,200	-53.1%
Other Purchased Services	219,978	240,177	240,177	285,153	44,976	18.7%
Property & Maintenance	542	0	0	0	0	#DIV/0!
Property Rental	264,608	263,620	263,620	273,503	9,883	3.7%
Supplies	27,470	46,600	46,600	50,350	3,750	8.0%
Travel	39,077	156,000	156,000	151,000	-5,000	-3.2%
Budget Object Group Total: 2. OPERATING	**1,556,297**	**2,615,047**	**2,615,047**	**2,748,196**	**133,149**	**5.1%**

Budget Object Group: 3. GRANTS

Budget Object Rollup Name	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommeded and FY2026 As Passed	Percent Change FY2027 Governor's Recommeded and FY2026 As Passed
Grants	1,516,088	25,000	25,000	16,375,000	16,350,000	65400.0%
Budget Object Group Total: 3. GRANTS	**1,516,088**	**25,000**	**25,000**	**16,375,000**	**16,350,000**	**65400.0%**

Total Expenditures	**12,612,579**	**15,430,448**	**15,430,448**	**32,833,448**	**17,403,000**	**112.8%**

Fund Name	FY2025 Actuals	FY2026 Original As Passed Budget	FY2026 Governor's BAA Recommended Budget	FY2027 Governor's Recommended Budget	Difference Between FY2027 Governor's Recommeded and FY2026 As Passed	Percent Change FY2027 Governor's Recommeded and FY2026 As Passed
Special Fund	10,327,917	12,152,225	12,152,225	12,654,322	502,097	4.1%
Federal Funds	1,561,753	2,439,257	2,439,257	18,595,869	16,156,612	662.4%
ARRA Funds	97,026	6,627	6,627	0	-6,627	-100.0%
IDT Funds	615,087	821,491	821,491	1,568,571	747,080	90.9%
Enterprise Funds	10,797	10,848	10,848	14,686	3,838	35.4%
Funds Total	**12,612,579**	**15,430,448**	**15,430,448**	**32,833,448**	**17,403,000**	**112.8%**

Position Count	**64.0**
FTE Total	**63.6**

State of Vermont
FY2027 Governor's Recommended Budget
Interdepartmental Transfers Inventory Report

Organization: 2240000000 - Public Service - Regulation and Energy

Sec No: B.233

BU: 02240

Fund Name	Sending Org	Sending Org Sec No.	Justification	Budget Request Amount
21500 - Inter-Unit Transfers Fund	2240000000 - Public Service - Regulation and Energy	B.233	Indirect Rate application	$1,568,571
Total				**$1,568,571**

Fund Name	Budget Request Amount
21500 - Inter-Unit Transfers Fund	$1,568,571
Total	**$1,568,571**

State of Vermont
FY2027 Governor's Recommended Budget
Federal Receipts Inventory Report

Organization: 2240000000 - Public Service - Regulation and Energy
Sec No: B.233
BU: 02240

Fund Name	Federal Grant Number (ALN)	Federal Grant Name	Justification	Budget Request Amount
22005 - Federal Revenue Fund	81.128	Energy Efficiency & Conservation Block Grant (EECBG)	RPT - Description (Uncategorized)	$1,000,000
22005 - Federal Revenue Fund	81.041	Home Energy Efficiency Rebate Program	RPT - Description (Uncategorized)	$10,030,559
22005 - Federal Revenue Fund	81.254	Enhancing the Resilience of the Electric Grid	RPT - Description (Uncategorized)	$4,103,967
22005 - Federal Revenue Fund	81.041	State Energy Program/BIL	RPT - Description (Uncategorized)	$1,858,872
22005 - Federal Revenue Fund	20.721	Pipeline Safety	RPT - Description (Uncategorized)	$451,096
22005 - Federal Revenue Fund	81.086	Sustainable Energy in Schools & Public Buildings	RPT - Description (Uncategorized)	$319,451
22005 - Federal Revenue Fund	81.041	State Energy Program	RPT - Description (Uncategorized)	$754,442
22005 - Federal Revenue Fund	20.721	One Call	RPT - Description (Uncategorized)	$77,482
Total				**$18,595,869**

Fund Name	Budget Request Amount
22005 - Federal Revenue Fund	$18,595,869
Total	**$18,595,869**

State of Vermont
FY2027 Governor's Recommended Budget
Grants Out Inventory Report

Organization: 2240000000 - Public Service - Regulation and Energy
Sec No: B.233
BU: 02240

Fund Name	Grant Recipient	Grant Purpose	Prior Year Budget Amount	Budget Request Amount	Variance
21708 - PSD - EEU Admin/Eval Fund	TBD	Groups providing Energy Efficiency Services	$50,000	$50,000	$0
22005 - Federal Revenue Fund	TBD	Groups providing Energy Efficiency Services	$16,325,000	$16,325,000	$0
Total			$16,375,000	$16,375,000	$0

Fund Name	Prior Year Budget Amount	Budget Request Amount	Variance
21708 - PSD - EEU Admin/Eval Fund	$50,000	$50,000	$0
22005 - Federal Revenue Fund	$16,325,000	$16,325,000	$0
Total	$16,375,000	$16,375,000	$0

State of Vermont
FY2027 Governor's Recommended Budget
Position Summary Report

Organization: 2240000000 - Public Service - Regulation and Energy

Sec No: B.233
BU: 02240

Position Number	Classification	FTE	Count	Gross Salary	State Benefits	Federally Mandated	Total
360015	[046600] Utilities Fin & Econom Analyst	1	1	$95,846	$59,100	$6,876	$161,822
360073	[046600] Utilities Fin & Econom Analyst	1	1	$95,846	$59,355	$6,876	$162,077
360050	[047000] Planning & Energy Resources As	1	1	$119,060	$66,175	$8,652	$193,887
360059	[069100] Deputy Dir State Energy Office	1	1	$95,618	$44,386	$7,088	$147,092
360095	[073660] PSD Outreach Program Manager	1	1	$76,107	$55,125	$5,823	$137,055
360078	[073670] Data & Equity Policy Manager	1	1	$102,336	$61,293	$7,372	$171,001
360012	[081150] Consumer Affairs & Info Sp III	1	1	$72,654	$52,425	$5,102	$130,181
360022	[081150] Consumer Affairs & Info Sp III	1	1	$80,163	$39,768	$5,904	$125,835
360079	[081150] Consumer Affairs & Info Sp III	1	1	$65,853	$35,249	$4,810	$105,912
360034	[081180] Consumer Affairs & Info Spe IV	1	1	$98,363	$71,020	$6,897	$176,280
360072	[081180] Consumer Affairs & Info Spe IV	1	1	$90,376	$42,579	$6,686	$139,641
360107	[089050] Financial Administrator I	1	1	$58,614	$33,113	$4,256	$95,983
360006	[089060] Financial Administrator II	2	2	$133,056	$50,512	$10,179	$193,747
360097	[089080] Financial Manager I	1	1	$74,651	$22,944	$5,710	$103,305
360056	[089090] Financial Manager II	1	1	$92,955	$43,341	$6,883	$143,179
360103	[089130] Financial Director I	1	1	$101,233	$62,502	$7,744	$171,479
360076	[089230] Administrative Srvcs Cord II	1	1	$84,365	$67,099	$5,828	$157,292
360037	[089280] Administrative Srvcs Mngr III	1	1	$76,107	$38,556	$5,593	$120,256
360094	[089280] Administrative Srvcs Mngr III	1	1	$76,107	$55,125	$5,823	$137,055
360054	[089290] Administrative Srvcs Dir I	1	1	$102,336	$72,640	$7,203	$182,179
360011	[132102] Pub Serv Engr-Utilities	1	1	$90,126	$68,820	$6,268	$165,214
360009	[132400] Director of Engineering	1	1	$138,466	$72,321	$10,138	$220,925
360063	[208300] Fiber Optic Project Manager	1	1	$90,126	$27,844	$6,895	$124,865
360010	[448100] Utilities Economic Analyst III	1	1	$93,121	$69,716	$6,497	$169,334

360021	[448100] Utilities Economic Analyst III	1	1	$93,122	$43,641	$6,896	$143,659
360092	[448100] Utilities Economic Analyst III	1	1	$90,126	$68,820	$6,268	$165,214
360033	[469800] Public Service Nuclear Enginee	1	1	$121,576	$54,721	$9,028	$185,325
360023	[471800] PS Electrical & Planning Engin	1	1	$99,008	$45,398	$7,346	$151,752
360065	[476000] Energy Program Spec III	1	1	$84,427	$43,631	$6,187	$134,245
360067	[476000] Energy Program Spec III	1	1	$98,946	$60,282	$7,114	$166,342
360077	[476000] Energy Program Spec III	1	1	$98,946	$45,379	$7,341	$151,666
360083	[476000] Energy Program Spec III	1	1	$79,123	$65,533	$5,427	$150,083
360104	[476000] Energy Program Spec III	1	1	$79,123	$24,263	$6,052	$109,438
360068	[476010] Energy Program Manager	1	1	$105,331	$73,083	$7,430	$185,844
360105	[476010] Energy Program Manager	1	1	$86,819	$26,856	$6,642	$120,317
360106	[476010] Energy Program Manager	1	1	$118,144	$77,190	$8,411	$203,745
360090	[476100] Energy Program Spec II	1	1	$77,022	$41,732	$5,620	$124,374
360070	[490400] Asst Dir Reg Utility Planning	1	1	$112,466	$64,319	$8,147	$184,932
360091	[496600] Grant Programs Manager	1	1	$87,443	$56,843	$6,233	$150,519
360108	[496600] Grant Programs Manager	1	1	$67,392	$52,394	$5,155	$124,941
360074	[535200] Legal Assist - Utilities Reg	1	1	$64,667	$61,214	$4,320	$130,201
360001	[535205] PSD Legal Services Specialist	1	1	$68,411	$62,332	$4,606	$135,349
360002	[546700] Chief of Finance & Economics	1	1	$138,466	$57,420	$10,365	$206,251
360085	[550200] Contracts & Grants Administrat	1	1	$70,283	$62,892	$4,749	$137,924
367001	[90120X] Commissioner	1	1	$158,433	$32,754	$12,120	$203,307
367004	[90570D] Deputy Commissioner	1	1	$150,280	$67,281	$10,952	$228,513
367017	[95250E] Executive Assistant	1	1	$62,836	$34,698	$4,579	$102,113
367031	[95360E] Principal Assistant	1	1	$129,418	$80,776	$9,274	$219,468
367023	[95700E] Connectivity Coordinator	1	1	$75,000	$47,481	$5,738	$128,219
367030	[95866E] Staff Attorney I	1	1	$81,494	$32,496	$6,006	$119,996
367010	[95867E] Staff Attorney II	1	1	$81,515	$32,501	$6,008	$120,024
367016	[95867E] Staff Attorney II	1	1	$81,141	$40,198	$5,979	$127,318
367019	[95867E] Staff Attorney II	1	1	$75,213	$57,285	$5,127	$137,625
367024	[95867E] Staff Attorney II	1	1	$78,666	$24,552	$6,018	$109,236
367009	[95868E] Staff Attorney III	1	1	$94,619	$61,257	$6,611	$162,487
367020	[95868E] Staff Attorney III	1	1	$87,880	$59,879	$6,095	$153,854
367005	[95869E] Staff Attorney IV	1	1	$127,878	$38,460	$9,782	$176,120
367006	[95869E] Staff Attorney IV	1	1	$63,424	$60,777	$4,226	$128,427
367002	[96010E] Director Utility Planning	1	1	$148,554	$86,526	$10,737	$245,817
367003	[96020E] Director Public Advocacy	1	1	$157,248	$77,962	$11,574	$246,784
367018	[96050E] Consumer Affairs Director	1	1	$141,731	$73,302	$10,387	$225,420
367025	[96070E] Director Energy Efficiency	1	1	$122,845	$37,370	$9,397	$169,612
367012	[96710E] Dir Telecom & Connectivity	1	1	$147,971	$86,352	$10,693	$245,016

Total		64	64	$6,110,472	$3,390,858	$445,743	$9,947,073

Fund #	Fund Name	FTE	Count	Gross Salary	State Benefits	Federally Mandated	Total
21020	21020 - Lw-lvl Radioactive Waste Cmpct	1	1	$134,515	$60,348	$9,985	$204,848
21500	21500 - Inter-Unit Transfers Fund	11	11	$913,601	$467,228	$67,742	$1,448,571
21698	21698 - PSD-Regulation/Energy Efficien	38	39	$3,844,744	$2,097,752	$279,862	$6,222,358
21708	21708 - PSD - EEU Admin/Eval Fund	3	3	$312,624	$194,500	$22,408	$529,532
21991	21991 - VT Clean Energy Dev Fund	0	0	$7,912	$6,554	$543	$15,009
22005	22005 - Federal Revenue Fund	10	10	$890,424	$561,951	$64,694	$1,517,069
50900	50900 - Electric Power Sales Fund	0	0	$6,652	$2,525	$509	$9,686
Total		64	64	$6,110,472	$3,390,858	$445,743	$9,947,073